



COMPLIANCE NOTICE

Title VI Of The 1964 Civil Rights Act

THE LAW

Title VI of the 1964 Civil Rights Act requires that “No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any program or activity receiving federal financial assistance.”

APPLICABILITY

Title VI covers all agencies receiving federal funds. Some examples include: training, grants, loans, property, loans of personnel, tax incentives, and technical assistance. Title VI applies to discrimination throughout an agency, not just actions involving federally assisted programs.

FILING A COMPLAINT

Title VI complaints involving recipients and beneficiaries may be filed with the Title VI Coordinator by an individual, a class or by a third party within 90 days from the date of the alleged discriminatory act. Complaints should be directed to David DiBiase, Title VI Coordinator by any of the following methods:

Regular mail: P.O. Box 182255
Chattanooga, Tennessee 37422

Facsimile: (423) 648-1318

Phone: (423) 648-1218

Email: privacy@epb.net

It shall be against the policy of EPB to discriminate against an individual based upon that person’s race, color or national origin. This policy applies to applicants for employment, current employees, customers and contractors.