



2022 Annual Report

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During the 2021-2022 Fiscal Year, EPB continued our mission-driven efforts to enhance quality of life for the people we serve in the Chattanooga area through personalized customer service, innovation and the utilization of world-class smart city infrastructure.

For the second year since launching the EPB Energy ProsSM to provide our customers with free, expert guidance for all their energy needs, EPB helped customers save more energy than any other utility across the Tennessee Valley through the TVA EnergyRight[®] program. EPB is also working to help customers prepare as the automotive industry shifts to electric vehicles by providing free consultations on EV charging and launching incentives for local businesses to add publicly available charging infrastructure.

At the same time, HCS EdConnect powered by EPB continued to provide internet access which is available at no charge to all Hamilton County K-12 students in need. The service now delivers connectivity to more than 16,000 students who with their families include more than 28,000 people. A new study by Boston College reflects early indications that in addition to boosting student access for learning, HCS EdConnect also increases parent engagement.

Many thanks to our customers for ranking us as tied for “#1 Electric Residential Utility in the United States” according J.D. Power’s survey of customer satisfaction. We also appreciate our customers for their feedback which meant that we continue to be J.D. Power’s “Best Midsize Utility in the South” for the sixth consecutive year.



**By the
numbers**



EPB Energy

27,757,330

Customer outage minutes reduced or avoided
by the Smart Grid



Number of unique MyEPB app users:

31,433

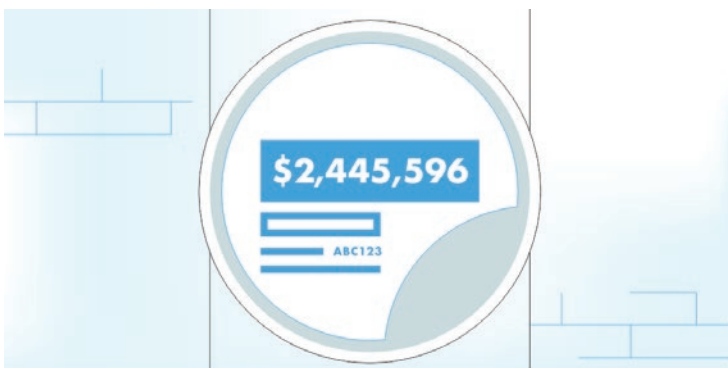
Annual savings from automated Smart
Grid meter reading:

Annual operational savings delivered by the Smart Grid:

\$5,800,000

\$21,419,000

In PILOT payments to local government





EPB Fiber Optics



Added 4,552 residential customers

Added 275 commercial customers



Total EPB Fiber Optics customers:

126,086

Total Gig customers:

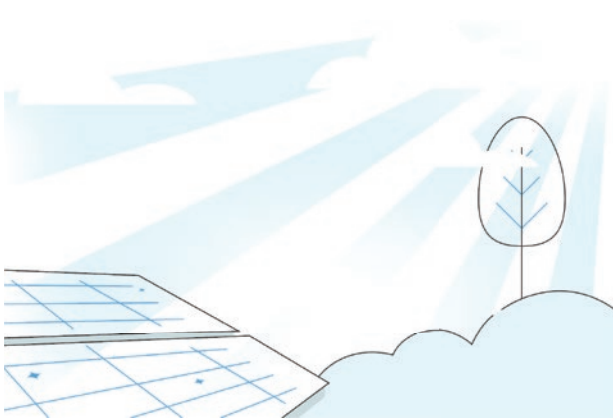
41,994

Total EPB Smart Network customers:

52,509

(added 3,874 during the year)

Environmental benefits



EPB customers licensed
2,644 Solar Share panels

Reduced 4.2 million lbs. of CO₂ emissions

Environmental benefits from the Smart Grid include:

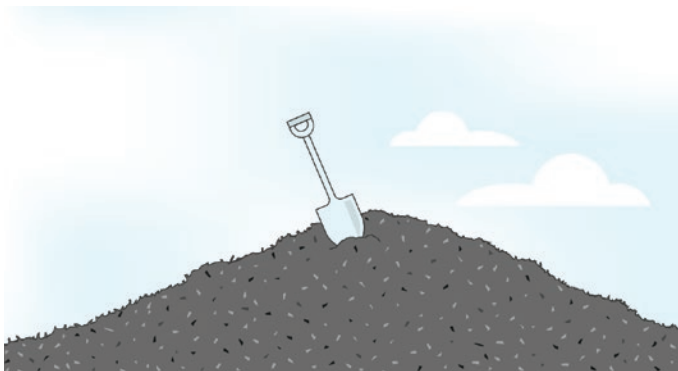
- reduced road miles driven
- enhanced power demand management
- power factor improvement

105,022

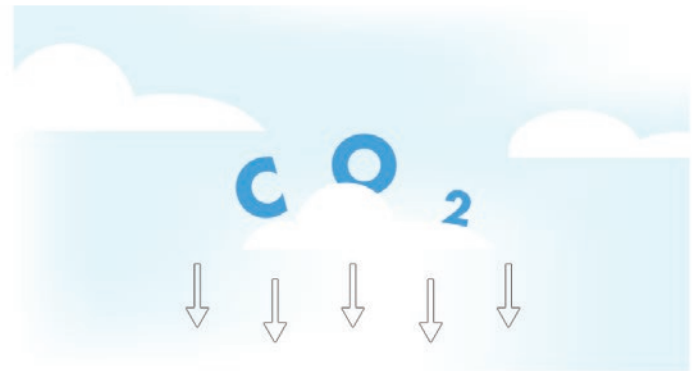
Paperless Billing accounts (Energy and Fiber Optics)
(added 8,436 during the year)

628,272

Pounds of waste diverted to recycling and compost



7,500,000 lbs.
of wood chips created from repurposed downed trees available free to community groups.



Nearly 60% of the energy EPB provides is carbon free. Along with our energy partner TVA, we have made it a priority to make cost effective decisions to reduce the greenhouse gases in the electricity we deliver to area homes and businesses. Cleaner electricity generation gives you greener energy you can feel better about.



Serving our community

People with internet access through
HCS EdConnect:

28,000+

(16,000+ students & their family members)



182 community partnerships

Annual purchasing from Minority & Women-Owned Businesses
increased to:

\$6,678,514

(total purchasing since program began grew to \$93,559,130)

Accolades



EPB ranks #1 in Customer Service

EPB tied as the #1 ranked electric residential utility of any size in the U.S. in J.D. Power’s annual customer satisfaction survey and ranked as the #1 mid-size utility in the South for the 6th year in a row.



EPB provided real-world, fiber-optic testbeds in partnership with Qubitek, Oak Ridge National Laboratory and Los Alamos National Laboratory as part of an R&D100 award-winning effort to develop Quantum Ensured Defense, a cutting-edge cybersecurity technology using quantum cryptography with the goal of securing the national power grid.



EPB won “Best Internet Provider” for the 10th year in a row and “Best TV Provider” for the 11th year in the row in the annual “Best of the Best” Awards from readers of the Chattanooga Times Free Press.



SMART ENERGY PROVIDER

American Public Power Association

EPB earned the “Smart Energy Provider” designation from the American Public Power Association for demonstrating a commitment to energy efficiency and environmental initiatives that support the goal of providing safe, reliable, low-cost and sustainable electric service.



EPB was named one of the Best Gaming ISPs in the United States in 2022 by PC Magazine.



EPB was named the #1 local power company for best overall performance across TVA’s seven state service area for helping our customers achieve better energy value through the TVA EnergyRight Programs. EPB was a top performer in 12 categories and helped our customers save 15.6 million kWh.



**Putting
customers first**



EPB ranks #1 for helping customers save on energy

For the second consecutive year since the launch of EPB Energy ProsSM, EPB is #1 for best overall performance across TVA's service area in helping customers save money and conserve energy through TVA EnergyRight programs. In all, the EPB Energy Pros and EPB's Commercial Energy Services team helped customers adopt 15.6 million kWh of money-saving and carbon-reducing smart energy technologies in 2021.

For residential customers, the EPB Energy Pros are the cornerstone of this effort. They provide free expertise to help customers save on energy bills while reducing environmental impact. During the fiscal year, the EPB Energy Pros provided free consultations to more than 2,500 customers and helped more than 1,100 homeowners and renters save energy and money with free EPB Home Energy CheckupsSM. During these in-person consultations, EPB Energy Pros analyze customers' homes and provide personalized recommendations about the most cost-effective ways to make their homes healthier and more energy-efficient. The EPB Energy Pros also helped families save 128,000 kWh with the DIY Home Energy Assessment, an online evaluation where residential customers can input information about their homes and receive a personalized report with energy efficiency recommendations. First-time participants receive an energy efficiency starter kit as well.

For local companies, EPB's Commercial Energy Services team also played a major role in reaching this benchmark. EPB helped its business customers save 2.8 million kWh by providing expert guidance, professional energy evaluation tools, research and service to commercial customers while reducing peak demand charges for local customers. EPB was also the number one local power company valley-wide for helping its industrial customers convert 11.4 million kWh away from fossil fuels and toward smart energy technologies through the TVA EnergyRight for Industry Smart Energy Technologies program.



Reducing the energy burden for customers in need

In October 2021, EPB, TVA and the City of Chattanooga partnered to add \$1.2 million in additional funding for Home Uplift, an EPB program that provides high-impact home energy upgrades for economically challenged people with the goal of reducing their home energy burden. As a result, EPB increased the total number of Home Uplift homes from 400 to nearly 600 by the end of the fiscal year with funds remaining to keep the program going strong.

“Before Home Uplift, my power bill was as much as \$350 a month. I had to make hard choices between buying food and paying my bills. Now my electric bill is about \$86 a month thanks to energy upgrades to my home and EPB’s Levelized Billing program,” said Home Uplift participant Carolyn Humphries. “I also used to get bronchitis and pneumonia a lot. Now I don’t get sick like I used to. I feel much healthier, comfortable and safe in my home.”

This fiscal year, the Home Uplift program helped Chattanooga area families save a total of 363,000 kWh – which greatly reduces their energy costs.

“Many Hamilton County residents live in older homes and can’t afford the renovations and repairs that would make their homes more energy efficient,” said Chattanooga City Mayor Tim Kelly. “The Home Uplift program helps people save money and energy while also ensuring their health, comfort and safety especially during extreme summer heat waves and winter freezes.”

The Home Uplift program helps participants save an average of 25%, or \$400 per year, on their energy bill, while enjoying greater comfort, health and air quality.



Helping customers save money on TV

To help customers benefit from rapid changes in the TV industry, EPB began providing customers with free phone consultations to help them “cut the cord” of traditional TV services and choose streaming services that provide greater flexibility and potential savings. Since launching the effort, EPB customer service representatives report that they have helped some customers save \$1,000 per year or even more. As Kimberly Miles put it, “I worked with one customer to help her cut the cord, and she saved \$163.93 a month [which is equal to \$1,967.16 per year].”

In addition to providing personalized phone consultations, EPB launched EPB MyBundle last year, a free online app that allows customers to choose their content and channel preferences and get personalized recommendations about the streaming services that can help them save.

To raise awareness, EPB also launched a comprehensive marketing effort to help customers understand the benefits of cutting the cord of traditional TV in favor of streaming services that offer greater flexibility and potential cost savings. For example, our “Cordcutters Unanimous” campaign highlights how EPB offers support to help customers make the change easily and benefit from cutting the cord.

When EPB Fiber Optics launched its TV service in 2009, nearly every new customer included TV in their subscription, but as the shift away from traditional TV plans accelerates and EPB continues to help people cut the cord, the percentage of EPB Fiber Optics customers who subscribe to TV services has dropped to about 34%.



Helping senior living residents connect with loved ones

This year EPB expanded our voice offerings by launching EPB Hosted Phone for Seniors, a new commercial product designed for senior living and care facilities and their residents. EPB Hosted Phone for Seniors offers retirement centers, nursing homes and other senior care facilities a turnkey communications solution that is more reliable and less expensive than traditional PBX systems.

“Senior care facilities have the important responsibility of providing residents with reliable phone service. It’s also good if they can offer handsets that offer features that support seniors, especially those with hearing and vision impairments,” said Valerie Lucas, EPB Product Manager Strategist II. “Hosted Phone for Seniors includes special handsets with amplified sound, an extra-large Braille keypad, a bright, visual ringer, hearing aid integration and more,” said Lucas.

The new product also includes popular phone features, such as voicemail, call waiting, talking caller ID and unlimited domestic long-distance calls. And, like all our EPB products, Hosted Phone for Seniors is backed by our 24/7/365 award winning, local customer service team. Best of all, supporting retirement facilities with reliable phone service that helps residents communicate better with their loved ones upholds EPB’s commitment to help keep everyone in our community connected.



**Supporting local
companies & growth**



Partnering to boost minority and women-owned businesses

This year, EPB celebrated the 20th anniversary of our Minority and Women-Owned Business (MWOB) program which has supported job creation and broader prosperity through more than \$90 million in contracts with diverse businesses owners in the last two decades. Our company actively seeks minority and women-owned businesses that can provide needed products and services to EPB.

Michael Jones at Special Touch Lawn Care counts himself as one of the success stories from this effort. As he was starting his landscaping business, he won a small initial contract which EPB had sized specifically so that it could be handled by a small local company. Earning that contract at the outset helped Jones build his business and hire more employees. Now Jones has many vegetation management contracts with EPB along with the City of Chattanooga and the Chattanooga Housing Authority. Jones also employs workers who were formerly incarcerated to help them on their road to a better quality of life.

Another partner in this program is Luke Grant of L.K Grant Company. He started with a small contract for building maintenance with EPB. Recognizing his excellent work, EPB provided him with referrals and references in his bid to win business from other companies. Now, Grant has built a book of business that includes \$500,000 in contracts.

“We foster an inclusive process in procurement that invites the broadest possible participation of vendors who have the ability to meet the needs of EPB,” said Ken Jones, Senior Director of Procurement, Vendor Relations & MWOB. “Minority and women-owned businesses are always fairly assessed and provided constructive feedback to help them qualify. We carry a commitment to provide equal access and opportunities to all vendors in our community.”

Businesses with annual sales of less than \$4 million may qualify for the program if they are owned by an individual who is an ethnic or racial minority, a woman, a veteran or a disabled person.



Working to revitalize local economic activity

Continuing EPB's commitment to reducing the economic impact of COVID-19 whenever possible, EPB partnered with River City Company as the community began to return to more normal activities at the outset of the fiscal year. One of the initial efforts was the launch of the Chattanooga Express e-gift card program to encourage people to return to doing business with small, local employers. The effort yielded \$114,000 in direct value to Chattanooga businesses and spurred many more dollars in additional spending. Studies show local, independent retailers recirculate 47% of their revenue back into a community.

With support from EPB, River City hosted a series of events to encourage people to get back out into the community and patronize local businesses. More than 52,000 people participated in these outdoor events which included live music, movie nights, holiday happenings, giant games, family fun & food events, art installations and local maker marketplaces at Miller Park and Miller Plaza across the street from EPB's downtown building and other gathering spaces.



Bringing new dollars into the local economy

This year EPB Broadband Solutions also continued the effort to provide services that help utilities and municipalities around the country reduce costs and increase speed-to-market as they begin to deploy fiber networks. Working with community-based providers outside the EPB service area benefits our customers by bringing new dollars into our local economy and driving new job creation.

During the fiscal year, EPB Broadband Solutions introduced three new services, Fi Hub Dashboard, Fi Ticketing and Alarm Monitoring, to help communities provide a better customer experience with our complete Customer Care and Technical Support services.

In addition to supporting local job creation, EPB Broadband Solutions realizes greater economies of scale for our customers by spreading the cost of local infrastructure and internet transport across revenues generated from subscribers who live outside our area. To date, EPB Broadband Solutions has established contracts with 18 Municipal and Co-op internet providers with the potential to serve 1.1 million subscribers who live as far away as Texas and Pennsylvania.

EPB Broadband Solutions also provides wholesale services to 30 additional providers. Due to increased interest in new, community-based fiber optic deployments and the availability of federal dollars for broadband infrastructure, EPB Broadband Solutions is currently working a large pipeline of additional customers and anticipates continued opportunities for strong growth over the next several years.



**Focusing on
the future**



Future-proofing Chattanooga's network

Less than a decade after launching America's first Gig-speed fiber optic network, EPB is keeping our community on the leading edge with a \$70 million investment over six years to upgrade Chattanooga's community-wide network from the core to the edge. During the past Fiscal Year, EPB completed the effort to upgrade the core network to multi 100 Gig capacity, so it can now handle ten times more network traffic. This will open the door for next-generation internet offerings and applications as EPB completes upgrades to the rest of Chattanooga's fiber-to-the-home network.

"Chattanooga has the nation's most advanced community-wide fiber optic network, and EPB wants to keep it that way," said Shane Sexton of EPB Strategic Systems. "As we complete this system-wide network upgrade, we're future-proofing our ability to continue to provide leading edge connectivity services that help draw new business investment and highly skilled people to our community."

According to Sexton, this upgrade will position EPB to stay on the leading edge for at least another ten years in terms of internet and VLAN speeds while further enhancing the reliability of EPB's services. In addition to upgrading the optical networking equipment at EPB's facilities, this project includes installing the latest, state-of-the-art ONT boxes for every single residential and business customer in our service area. Because the upgrade design utilizes the existing fiber optics infrastructure and many other existing network components, this investment maximizes the cost-benefit ratio for our customers. This project is part of EPB's normal business operations and will not impact pricing for internet or other services.



Advancing technology to help secure the U.S. power grid

EPB, Qubitekk, Oak Ridge and Los Alamos National Laboratories were honored with an R&D 100 Award, the most prestigious innovation awards program for the past half century. The award recognized the team's groundbreaking work to advance the development of a quantum cryptographic technology with the goal of protecting America's electric grid from cyberattacks.

EPB has worked with its research partners for several years on QED: Quantum Ensured Defense of the Smart Electric Grid. Based on cutting-edge quantum science and network security, QED is a U.S. Department of Energy-funded project that uses quantum communications in an effort to protect power grid control signals from third-party infiltration. EPB has partnered in the effort over the last five years by providing progressively larger real-world fiber optic environments to serve as a proving ground for the technology.

“Successfully demonstrating QED in a real environment helps establish the feasibility of this technology for protecting critical energy delivery infrastructure,” said Nicholas Peters, the Quantum Information Science section leader at Oak Ridge National Laboratory.



Making Chattanooga an even Smarter City

EPB continues to contribute to Chattanooga’s recognition as a Smart City. Through our partnership with the Chattanooga Smart City Collaborative, we supported the Center for Urban Informatics & Progress in winning a \$1.3 million grant from the National Science Foundation to position the Smart City Corridor on MLK Boulevard as a research platform. With the help of this additional funding, researchers from around the world will be able to access the Smart Corridor+ research platform through an online portal featuring live video, performance measuring tools, outputs from a range of sensors, continuously updated data and computer analysis. Thanks to high-speed connectivity within the corridor provided by EPB, researchers will have real-time access to data and technology to help them learn how to reduce pedestrian injuries and coordinate both autonomous and connected vehicles.

The Smart City Corridor project was honored with a National Smart City Award, an IDC Smart City Award and two Smart 50 Awards. Chattanooga’s Smart City initiatives also earned Gold What Works Cities Certification from Bloomberg Philanthropies and were featured in national publications, including the *Wall Street Journal*, *Fortune* and *Forbes*.





**Delivering solutions
for sustainability**



Earning smart grid recognition to support sustainable job creation

EPB has earned a smart grid certification that serves as an additional point of attraction for new companies and business investments that are focused on resilience and sustainability. Chattanooga's Smart Grid, operated by EPB, has been recognized by Green Business Certification Inc.™ (GBCI), the world's leading sustainability and health certification and credentialing body, for achieving PEER Gold (Performance Excellence in Electricity Renewal™) recertification.

"Through their Gold recertification, Chattanooga has achieved the most resilient and reliable PEER-certified utility power grid in the United States," said Sean McMahon, Vice President of Product Management at GBCI.

PEER is the world's first certification program that measures and improves power system performance and electricity infrastructure, and advances sustainable, resilient and reliable energy systems. This announcement builds on EPB's designation in 2015 as the first municipal utility to achieve PEER certification.

Earning PEER Gold also enhances EPB's ability to support local economic growth especially by helping to grow and attract companies that have a particular focus on sustainability. Because the new designation recognizes that EPB has integrated a high degree of environmental stewardship into its advanced electricity distribution system, companies in EPB's service area can earn extra points toward the LEED certification of their green development projects.

As an example, Volkswagen Group of America is building on its continuing commitment to environmental sustainability by integrating Chattanooga's Smart Grid designation into its plan to build its new Chattanooga-based Battery Engineering Lab to LEED's green building standard. The Battery Engineering Lab will house battery testing and high-voltage component engineering and will drive Volkswagen's strategy to center assembly of electric vehicles and battery know-how at its Chattanooga site.



Helping customers shift to electric vehicles

To help prepare customers as the automotive industry shifts to Electric Vehicles, the EPB Energy Pros continued to offer free consultations for anyone who has questions about EV performance, cost savings, charging and more.

This year EPB also launched incentives for commercial customers to encourage them to install EV chargers, including a special commercial EV charging rate. We also unveiled 13 new electric vehicle charging stations on the first floor of EPB's Downtown Chattanooga parking garage which are free for the public to use when they pay for parking. In addition, EPB is continuing the process of partnering with Tennessee Department of Environment and Conservation and TVA to establish a fast-charging station in downtown Chattanooga as part of the larger effort to place EV charging stations every 50 miles along interstates and major highways in the State of Tennessee.

With the goal of supporting local job creation and attracting new business investment, EPB played a lead role in presenting the 2022 Global Electric Vehicle Battery Innovations Conference in Chattanooga which was attended by executives from EV infrastructure and battery manufacturers from around the world, plus energy and transportation officials.

Looking to the future, EPB is exploring the development of innovative new products to manage the increased power demand as the number of EVs increases, exploring options for utilizing batteries beyond their use in EVs, and developing solutions for EV charging at multi-dwelling units like apartments and college dorms.



Enhancing resilience, sustainability and savings with microgrids

EPB is adding three new microgrids to the Chattanooga service area in 2022 to improve service to our customers across our territory. These battery storage sites can provide emergency power during outages and decrease system demand, which can reduce peak demand charges and keep energy costs lower for customers over time.

The three new locations are the Chattanooga Police and Fire Services Center on Amnicola Highway, a former EPB substation near Chattanooga State also on Amnicola Highway and a new microgrid by our EPB Community Solar Share installation along Holtzclaw Avenue.

“The primary purpose of the microgrids at the Police and Fire Services Center and at Solar Share is to provide an added level of reliability redundancy beyond our existing distribution automation,” said Jim Glass, EPB Senior Manager with Smart Grid Development. “These two sites are critical to the safety and security of our community and this added level of reliability will serve our customers well.”

According to Glass, the battery installation near the Chattanooga State site will also provide an added level of reliability, but the primary purpose for this battery system is to reduce system demand and reduce peak demand charges.

By discharging the batteries into the local electric system during peak load times, EPB can reduce community-wide peak demand each month which reduces energy costs from TVA.

“This saves EPB money which helps us to keep rates lower for our customers over time,” said Glass. “In addition, it means that TVA does not have to use as much of its least efficient generation which in turn reduces carbon emissions in our region.”

EPB’s first microgrid at the Chattanooga Airport has been a huge success. The technical and operational lessons learned there aid the groundwork for these three new battery storage centers to be added. EPB has preliminary plans to work with ORNL on additional microgrid sites in our service area.



Promoting solar at Rock City

To help reduce energy consumption and enhance educational opportunities at Rock City, EPB and Seven States Power Corporation installed a solar-powered arbor. Located near the guest entrance, the solar arbor generates 16,800 kilowatt-hours of renewable energy to help offset the environmental impact of the ticket booth.

That's enough energy to power 40 refrigerators or 3,200 cell phones for an entire year. The project enhances the availability of sustainable energy to the facility while also helping promote the use of solar energy to Rock City visitors. "EPB's partnership is part of our mission to help enhance quality of life for our customers by sharing our energy expertise, providing access to innovative energy solutions and promoting environmentally sustainable power generation," said David Wade, EPB President & CEO.



**Engaging everyone in
our community**



Bridging the digital divide for students (and parents)

When schools closed for in-person classes at the onset of the pandemic, EPB partnered with Hamilton County Schools to ensure every K-12 student in need had high-speed internet access, so they could continue their studies remotely. With funding and support from the City of Chattanooga, Hamilton County, the Enterprise Center and other public and private organizations, the partnership agreed that the goal was to provide a lasting solution—not just a stopgap measure during the pandemic.

The result was HCS EdConnect powered by EPB which is funded to provide home-based internet services to every student who qualifies for federal assistance for at least 10 years. The partners have also committed to raising additional funding as necessary to continue the program indefinitely.

Since the initial announcement, HCS EdConnect has grown to provide connectivity to more than 16,000 students, who with their families represent more than 28,000 people who now have access to high-speed internet for education, telehealth, remote work and more.

Although most students returned to in-person classrooms toward the beginning of the fiscal year, the initial findings of research by Boston College points toward some very lasting positive outcomes. In addition to leveling the playing field for students in terms of having high-speed internet access, HCS EdConnect is positively correlated to increased parental engagement with their children's teachers and educational progress. This allows them to be more supportive of their children's learning through educational technology.

Boston College researchers' findings from a randomized survey of households eligible for HCS EdConnect indicate that 98% of enrolled families used the service to interact with their child's school, 83% used it to get information on their child's academic progress and 82% percent used it to schedule medical appointments or access medical test results for their families.



Reflecting our community with public art

The EPB 10th Street Community Mural art project, located in the MLK community, is an effort to reflect the spirit and diversity of one of Chattanooga’s historic areas while better integrating the 10th Street Substation into its surroundings.

By offering the panels on one side of the wall surrounding the substation as a canvas, EPB worked with local community partners and artists to commission 11 new community murals on the second side of its 10th Street Substation in June. Working from the theme, “the Voices of MLK,” several of this year’s artists focused their work on people, stories and themes related to Chattanooga history with a particular focus on the surrounding neighborhood. Subjects for this year’s murals included Bessie Smith, Booker T. Scruggs and Sandy “The Flower Man” Bell.

For the second year in a row, 100% of the selected submissions were from minority and/or women artists, including some who are first time muralists: Laura Dahlke, Karen Estes, Jerome Foster, Ann Jackson, Mimi McAllister, Madison Myers, Dannita Noble, La-Tesia Poole, Rea Shaw, Nathaniel Stepney, Ty Swint and Sara Tolber.

“Public art that inspires and highlights the vibrance and diversity of our city is a key driver of Chattanooga’s quality of life,” said Chattanooga Mayor Tim Kelly. “The mural dedication was a fitting way to commemorate the Juneteenth holiday in Chattanooga, highlighting the talented artists who help bring our Scenic City to life through their work.”

A number of community partners made this project possible including ArtsBuild, Association of Visual Arts (AVA), Bessie Smith Cultural Center, City of Chattanooga’s Public Art Chattanooga, Chattanooga Community Kitchen, MLK Neighborhood Association, RISE Chattanooga, River City Company, The Urban League of Greater Chattanooga and University of Tennessee Chattanooga.



First Tyner Future-Ready students graduate

Four years after EPB partnered with Hamilton County Schools to provide support and learning opportunities to a cohort of 9th grade students at Tyner Academy, the first group of students graduated in May from our EPB Future Ready Institute of Technology and Networking.

Many of the graduates are headed to college on scholarship including Timetrius Lansden, an institute student ambassador who also participated in our EPB summer program with the Urban League. Timetrius received a full ride from Tennessee State University to major in Business Management. “My time in the institute has given me confidence, taught me how to present myself and be prepared for interviews,” said Lansden.

Tyner senior Zia Manghane earned a \$10,000 scholarship from Tennessee State and plans to major in Computer Science thanks to her time in our EPB Institute.

“I’m very appreciative of EPB. I got the scholarship because my time in the EPB Institute taught me about information technology,” said Zia. “I encourage Tyner freshmen to enroll in the institute. I tell them ‘you don’t know if you’ll like it until you give it a try.’”

In total, the seniors who graduated in May of 2022 had \$6,273,000 in scholarship offers. The students presented at our EPB Board meeting in December to explain how our partnership is helping them meet their college and career goals. 171 students are currently enrolled in the institute which helps open their eyes to the many career opportunities in energy and communications.